



## Job Description

**Job Title:** Surgery & Intensive Care Registered Nurse

**Classification:** Full Time/non-exempt

**Education:** Graduate of accredited school of Nursing

**Reports to:** Surgery & ICU Department Manager

**Creation Date:** 10/14/16

**Revised Date:**

### Job Summary

The Surgery - RN performs specialized professional nursing duties in assisting surgeons in the operating room; acts as scrub or sterile nurse; sets up operating room according to type of operation; assists surgeon during operative procedures; transfers patient from operating room to recovery room. Working as ICU-RN, provides direct and indirect patient care in the critical care setting. Communicates with physicians about changes in patient's clinical condition including hemodynamic monitoring, results of diagnostic studies and symptomatology. Responds quickly and accurately to changes in condition or response to treatment. Additionally, must be able to cross train and support other areas of the hospital to meet hospital staffing needs.

### Essential Duties & Responsibilities:

As Surgery RN:

- Assess patients pre-operatively.
- Initiates surgical "time-out" with surgical team.
- Uses established techniques in preparing for and assisting with surgical procedures; provides and sets up necessary instruments, supplies and equipment for different types of operations, according to established routines and instructions of the surgeon.
- Clean and prepare surgical site.
- Observes patient during surgical procedure to detect possible complications and/or breaks in sterile technique; furnishes emergency equipment and supplies to prevent fatality.
- Manages contaminated instruments and supplies during operation procedures to prevent spread of infection.

- As circulating nurse, places patient in prescribed position to assure access to operative field; adjusts operating table and accessory equipment as may be required; prepares operative area and drapes patient or assists surgeon with draping,
- During operative procedure, preserves and labels operative specimens for laboratory analysis.
- Provides special equipment such as cauteries, electro-surgical machines, diagnostic lights and other special-apparatus and assures same is in proper working order; manipulates such equipment, to aid in the efficiency of the surgeon and to avoid hazards to patient.
- Observes progress of surgery; provides additional instruments, supplies or other items as needed; provides and regulates such fluids as blood, plasma, saline and glucose solutions, cardiac and respiratory stimulants to prevent fatalities during operation,
- After operation, may apply or assist in applying dressings, and transferring patient, from operating room to recovery room.
- Cleans or directs cleaning and sterilization of contaminated instruments, equipment and supplies.
- Requires the ability to be on call for emergency surgical procedures. This requires being within 30 minutes of the hospital when on call.

As ICU RN:

- Implements and monitors patient care plans
- Monitors, records and communicates patient condition, as appropriate
- Serves as a primary coordinator of all disciplines for well-coordinated patient care
- Notes and carries out physician and nursing orders
- Assesses and coordinates patient's discharge planning needs with members of the healthcare team
- Floats to other departments in the hospital, as needed
- Other duties as may be assigned.

## **Job Requirements**

**Education:** Graduate of an accredited school of Nursing with an Associate;s or Bachelor's Degree. BSN preferred.

**Licensure/Certification:** Current registered nursing license, in good standing with the Indiana State licensing board.

Current CPR and ACLS certification; if not current, must have CPR within one month and ACLS within 6 mos. PALS and TNCC preferred.

**Experience:** Minimum of 2 years full time experience as surgery and critical care nursing, required. Requires thorough technical and working knowledge of: the various steps involved in

different types of operations in order to anticipate surgeon's needs; correct methods of handling instruments and supplies; surgical instruments used in various surgical procedures, and the related proper setting up of the operating room; the importance of maintaining an aseptic field. Requires specialized skill and ability and mental and visual concentration when assisting surgeon during operative procedure.

Excellent interpersonal skills for working with patients and the families of critically ill patients. Basic computer knowledge required and knowledge of EMR software preferred.

**Physical Requirements:** Ability to lift twenty-five (25) pounds. Moving, lifting or transferring of patients may involve lifting of up to fifty (50) pounds; ability to stand and walk for extended periods; ability to bend, lean and stoop without hindrance; full range of body motion; fine motor skills and visual acuity; normal range of hearing.

I have received my job description and understand that I will be evaluated on the requirements as described therein.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_